

December 6, 2007

To: All Local Presidents - Legacy SBC Bargaining Units

From: Kristie Darling, CWA Representative

Subj: 2008 GATT Rate

It is official - The 2008 GATT Rate will be locked in at 4.52%  
[lower than the 2007 GATT rate of 4.69%].

This means that the 2008 rate [effective 1/1/08] will  
produce a larger lump sum amount for those considering  
retirement.

Remember also that there will be a pension band increase  
effective 1/1/08 = 2.25%.

KD:mc

opeiu2/afl-cio

cc: Seth Rosen, VP

Sal LaCause, AVP

D-4 Staff

SBR's